

City of Coalinga Police Pay Scale (CPOA Sworn)

Effective: February 28, 2022

Approved: February 17, 2022

Revised: February 17, 2022

| <u>Grade</u> | <u>Position</u> | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
|--------------|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 18 | Police Officer | | | | | | |
| | Annually | \$61,398.74 | \$64,469.08 | \$67,692.56 | \$71,077.24 | \$74,631.18 | \$78,184.60 |
| | Monthly | \$5,116.56 | \$5,372.42 | \$5,641.04 | \$5,923.10 | \$6,219.27 | \$6,515.38 |
| | Bi-Weekly | \$2,361.49 | \$2,479.58 | \$2,603.56 | \$2,733.74 | \$2,870.43 | \$3,007.10 |
| | Hourly | \$29.5186 | \$30.9948 | \$32.5445 | \$34.1717 | \$35.8804 | \$37.5888 |
| | | | | | | | |
| 20 | Police Corporal | | | | | | |
| | Annually | \$67,692.56 | \$71,077.24 | \$74,631.18 | \$78,184.60 | \$82,094.22 | \$86,198.93 |
| | Monthly | \$5,641.04 | \$5,923.10 | \$6,219.27 | \$6,515.38 | \$6,841.19 | \$7,183.24 |
| | Bi-Weekly | \$2,603.56 | \$2,733.74 | \$2,870.43 | \$3,007.10 | \$3,157.47 | \$3,315.34 |
| | Hourly | \$32.5445 | \$34.1717 | \$35.8804 | \$37.5888 | \$39.4684 | \$41.4417 |
| | | | | | | | |
| 22 | Police Sergeant | | | | | | |
| | Annually | \$74,631.18 | \$78,184.60 | \$82,094.22 | \$86,198.93 | \$94,817.32 | \$99,558.19 |
| | Monthly | \$6,219.27 | \$6,515.38 | \$6,841.19 | \$7,183.24 | \$7,901.44 | \$8,2965.52 |
| | Bi-Weekly | \$2,870.43 | \$3,007.10 | \$3,157.47 | \$3,315.34 | \$3,646.82 | \$3,829.16 |
| | Hourly | \$35.8804 | \$37.5888 | \$39.4684 | \$41.4417 | \$45.5852 | \$47.8645 |

City of Coalinga Police Pay Scale (CPOA Sworn)

Effective: July 1, 2023

Approved: February 17, 2022

Revised: February 17, 2022

| <u>Grade</u> | <u>Position</u> | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Step F</u> |
|--------------|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|
| 18 | Police Officer | | | | | | |
| | Annually | \$62,933.52 | \$66,080.56 | \$69,684.90 | \$72,853.82 | \$76,496.94 | \$80,139.28 |
| | Monthly | \$5,244.46 | \$5,506.71 | \$5,782.08 | \$6,071.15 | \$6,674.75 | \$6,678.27 |
| | Bi-Weekly | \$2,420.52 | \$2,541.56 | \$2,668.65 | \$2,802.07 | \$2,942.19 | \$3,082.28 |
| | Hourly | \$30.2565 | \$31.7696 | \$33.3581 | \$35.0259 | \$36.7774 | \$38.5285 |
| 20 | Police Corporal | | | | | | |
| | Annually | \$69,684.90 | \$72,853.82 | \$76,496.94 | \$80,139.28 | \$84,146.66 | \$88,353.72 |
| | Monthly | \$5,782.08 | \$6,071.15 | \$6,674.75 | \$6,678.27 | \$7,012.22 | \$7,362.81 |
| | Bi-Weekly | \$2,668.65 | \$2,802.07 | \$2,942.19 | \$3,082.28 | \$3,236.41 | \$3,398.22 |
| | Hourly | \$33.3581 | \$35.0259 | \$36.7774 | \$38.5285 | \$40.4551 | \$42.4777 |
| 22 | Police Sergeant | | | | | | |
| | Annually | \$76,496.94 | \$80,139.28 | \$84,146.66 | \$88,353.72 | \$97,187.48 | \$102,047.14 |
| | Monthly | \$6,674.75 | \$6,678.27 | \$7,012.22 | \$7,362.81 | \$8,098.96 | \$8,503.93 |
| | Bi-Weekly | \$2,942.19 | \$3,082.28 | \$3,236.41 | \$3,398.22 | \$3,737.98 | \$3,924.89 |
| | Hourly | \$36.7774 | \$38.5285 | \$40.4551 | \$42.4777 | \$46.7248 | \$49.0611 |